

## 16 FAM 120

# APPLICABILITY AND ELIGIBILITY

*(CT:MED-3; 06-30-2005)*  
*(Office of Origin: M/MED)*

## 16 FAM 121 ELIGIBILITY

*(CT:MED-3; 06-30-2005)*  
*(Uniform/State/USAID/BBG/Commerce/Foreign Service Corps–USDA)*  
*(Applies to Civil Service and Foreign Service Employees)*

- a. **Eligibility:** To be eligible for the Department of State Medical and Health Program, as authorized by section 904 of the Foreign Service Act (22 U.S.C. 4084), an individual must be:
- (1) A U.S. citizen employee of the Foreign Service or eligible family member, excluding U.S. citizens hired abroad pursuant to section 311(c)(1) of the Foreign Service Act (22 U.S.C. 3951(c)(1)) (such as Rockefeller hires) and their family members;
  - (2) A designated U.S. citizen employee of a U.S. executive agency and his or her eligible family member(s) who are assigned abroad or are about to be assigned abroad by the employing agency, when authorized by law and funded by the employing agency in accordance with an administrative agreement (such as International Cooperative Administrative Support Services (ICASS)) between the employing agency and the Department of State; or
  - (3) A designated U.S. citizen Civil Service employee who is assigned abroad on temporary duty, when authorized by law and funded by the employing agency in accordance with an administrative agreement (such as ICASS) between the employing agency and the Department of State.
- b. **Required medical clearance or waiver:** To be eligible for the payment of costs associated with the treatment of an illness, injury, or medical condition, including obstetrical care and immunizations, under the Medical and Health Program and these regulations, an eligible employee or eligible family member must have a valid medical clearance or an administrative waiver.
- c. **New family members:** If an eligible employee acquires a new eligible family member through birth, adoption, marriage, or legal guardianship, the new family member is temporarily eligible for benefits under the Medical and Health Program for a 90-day period. During the 90-day

period, it is the employee's responsibility to ensure that the new family member completes the prescribed medical examination and obtains a clearance or an administrative waiver. Temporary eligibility for medical benefits will not continue past the 90-day period.

- d. **MED lists:** The Office of Medical Services (M/MED) will refer to appropriate ICASS lists to identify participating agencies and employees.

## **16 FAM 122 MEDICAL BENEFITS FOR EMPLOYEES ON TEMPORARY DUTY (TDY)**

*(CT:MED-3; 06-30-2005)*

*(Uniform/State/BBG/Commerce/USAID/Foreign Service Corps–USDA)*

*(Applies to Foreign Service and Civil Service Employees, Including When Actually Employed (WAE) Employees)*

Employees, including members of the Civil Service, whose agencies participate in the medical program and who are serving on temporary duty (TDY) abroad are eligible for medical benefits, including health unit access, under this program as described in 16 FAM 111 and 16 FAM 510. The following conditions apply:

- (1) Civil Service employees, including employees serving in a “when actually employed” (WAE) status, who are expected to be stationed or assigned abroad on a temporary duty (TDY) in excess of 60 days per fiscal year, must obtain a medical clearance;
- (2) Dependents traveling with the TDY employee are not eligible for the coverage under the Medical and Health Program; and
- (3) The unused portion of the return airfare of the previously funded travel should be applied to medical evacuation costs when possible.

## **16 FAM 123 HEALTH UNIT FACILITIES**

### **16 FAM 123.1 Establishment**

*(CT:MED-3; 06-30-2005)*

*(Uniform/State/USAID/BBG/Commerce/Foreign Service Corps–USDA)*

*(Applies to Civil Service and Foreign Service Employees)*

Posts abroad may establish and maintain health units with the concurrence and guidance of the Medical Director, Office of Medical Services (M/MED), or designee. The hiring of health unit staff at post requires the approval of the Foreign Service medical provider (FSMP) responsible for that post. Medical personnel hired at post must have valid U.S. or local medical credentials

comparable to U.S. medical standards and which are appropriate for the position for which they are hired. These credentials must be maintained, as required by, the issuing authority.

## **16 FAM 123.2 New and Renovated Facilities**

*(CT:MED-3; 06-30-2005)*

*(Uniform/State/USAID/BBG/Commerce/Foreign Service Corps–USDA)*

*(Applies to Civil Service and Foreign Service Employees)*

When the Bureau of Overseas Building Operations (OBO) plans construction or renovation of health facilities at posts abroad, the Medical Director, Office of Medical Services (M/MED), or designee will be consulted concerning the size, configuration and medical equipment to be used in those facilities.

## **16 FAM 124 THROUGH 129 UNASSIGNED**